



2025 ANNUAL ASSEMBLY

Information to assist in the process of nominating persons to Morling College Council

This information is provided to assist potential nominators and nominees to the Morling College (MC) Council/Board. Thank you for taking time to prayerfully consider nominating someone or accepting nomination. The nomination form is attached separately and will need to be submitted to the Assembly Council secretary by 28 March.

As Assembly delegates consider making nominations for MC Council it may be helpful for people to know that the Council has developed the Skills Matrix below to assist it and the Assembly in thinking through what is needed on the Council. The Matrix is aspirational and we do not expect that all areas will be completely covered at any one time. We also note that further specialist skills are available on Council subcommittees.

6 of the 10 elected positions fall vacant at the 2025 Annual Assembly, we note that there are six positions open for election. The following members are stepping down by rotation and eligible for re-nomination and election to a new term at this Assembly:

1. Rev Matthew Arkapaw, Senior Pastor Mortdale-Oatley Baptist Church [Deputy Chair]
2. Mrs Lonni Aylett, Financial & Investment Advisor, member Chatswood Baptist Church.
3. Rev Angelo Gratsounas, Senior Pastor, Narwee Baptist Church [Chair]
4. Rev James (Jung Yun) Kim, Management in Finance Industry, Pastor of HOME Church
5. Rev Paul Mosiejczuk, Pastor, Liverpool Baptist Church
6. Vacancy (not filled last year.)

Under Section 9.2 of the Association's Constitution, the first 3 positions to be filled will be for a term of 3 years, and the following 3 positions will be filled for a term of 2 years.

It will be important that a range of skills are represented in the College Council's members. The skills matrix is included with this letter. Below are some priorities for the Board at this time. These are listed not to limit nominations but simply to inform.

- Pioneering or entrepreneurial perspective, including property development
- Leadership or Governance Experience in Higher Education or Christian Non-Profit Organisations
- Financial and/or HR experience.
- Cultural and generational diversity
- Female and male representation (Per section 10.2(b) of the Association's constitution, MC commits to at least 30% of its voting members female, and at least 30% male)

All current Board members and a brief bio for each are available on the [College website](http://www.morling.edu.au). Voting members of MC Council whose terms continue after the 2025 Annual Assembly are listed below, along with some of their relevant experience. Those not "appointed" have been elected at Assemblies within the last 2 years.

7. Dr Helen Blanch, Leadership in Christian Education [Deputy Chair], Elder at Riverstone Baptist Church
8. Dr Graeme Chatfield, Leadership in Christian Higher Education, former MC faculty



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9. Dr Sylvia Collinson, *MC Appointed Chair Morling College Academic Board*, former MC faculty
10. Mr Andrew McCafferty, *Queensland Baptists Appointed Member*, Training Coordinator for QB
11. Dr Beverley Moore, *MC Appointed Member with Academic Expertise*, Former Head of the School of Mathematical Sciences (UTS)
12. Dr William Peirson, Master and CEO, New College, UNSW, Academic and Student Residential Accommodation leadership.
13. Mrs Kathryn Sinclair, *BCWA Appointed Member*, CWCI speaker, mission Board member & past BWA manager

Angelo Gratsounas, Chair
Morling College Council/ Board



Morling College Council (MCC) / Board Skills Matrix

Diversity Lens	MCC will seek a diversity mix based on several factors including gender, age, culture/ethnicity, geography and skills. While MCC cannot control who Assembly appoints, it can encourage a diversity of nominees and may also use its 2 appointed positions to move towards an appropriately diverse group.
Skills Lens	MCC seeks to maintain a healthy skills balance across the following identified skill areas. All of the below may not be present at one time, but there should be an ongoing review of skill needs.

Skills Lens:

Lens 1: Leadership	
Church Ministry	Proven Church Leadership experience
Future Thinking	Futurist thinking/research/innovation
Pioneering	Providing an entrepreneurial perspective. Experience in change-management or property development
Organisational Leadership	Leadership knowledge/experience in non-church context
Higher Education	Knowledge and involvement in Higher Education or practitioners in Church ministry, Counselling, Chaplaincy or Education
Theological Reflection	Expertise around the application of thoughtful theological reflection
Lens 2: Governance	
Governance	Proven experience in Board/governance roles and/or governance specialist skills
Legal	Legal professional
Risk & Compliance	Specialist risk/compliance experience
Finance & Risk	Specialist skills/experience in senior financial management
Government Engagement	Skills and experience in dealing with Government (including regulatory bodies) on policy issues
Lens 3: People	
HR/People & Culture	Senior experience in HR, people & culture management
Wellbeing	Wellbeing specialisation, psychology, spiritual care and mental health