



Baptist Churches
of NSW & ACT

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2025 ANNUAL ASSEMBLY

Information to assist in the process of nominating persons to Assembly Council

*This information is provided to assist potential nominators and nominees to the Assembly Council.
Thank you for taking time to prayerfully consider nominating someone or accepting nomination.*

Assembly Council has developed the Skills Matrix below to assist it and its Governance Committee in thinking through the variety of experience and skills needed on the Council. The Matrix is aspirational, and it is not expected that all areas will be completely covered at any one time. However, it is a useful tool. We also note that further specialist skills are available on Council's committees.

5 of the 9 elected positions on Assembly Council fall vacant at this Annual Assembly.

The current terms of the following members expire at the Assembly:

1. Dr Omar Djoeandy – member at Caringbah Baptist Church
2. Rev Matthew J Kennedy – Pastor, Islington Baptist Church
3. Mr Allen Sibley – member at Parramatta Baptist Church
4. Mr David Slinn – member at Gordon Baptist Church

All 4 of the above members have indicated willingness to renominate for a further term.

In addition, Mr Mark Azzi recently resigned from Assembly Council as he is no longer a member of a church affiliated with the Association.

Voting members of Assembly Council whose terms continue after the 2025 Annual Assembly are:

1. Pastor Allyson Beddoe – Kiama Baptist Church (current term concludes in 2027)
2. Dr Cathy Casey – member at Parramatta Baptist Church (Parramatta City Church plant) (current term concludes in 2026)
3. Dr Edwina Murphy – member at Blakehurst Baptist Church (current term concludes in 2026)
4. Matthew W Kennedy – member at Parkes Baptist Church (current term concludes in 2026)
5. Vicki Sherry – member at Gymea Baptist Church (currently an AC appointed member)
6. The Chair of Morling College Council, currently Rev Angelo Gratsounas, also serves on the Assembly Council.

Under Section 10.2(b) of the Association's Constitution, at least 30% of the membership of Assembly Council shall be female and at least 30% male. Therefore, if all 5 vacant positions are filled at the Assembly, at least 2 of these must be filled by males. If 4 or less of the vacant positions are filled, at least 1 of these must be filled by a male.

Under Section 9.2 of the Association's Constitution, the first 3 positions to be filled will be for a term of 3 years, and the following 2 positions will be for a term of 2 years.

Allen Sibley, Chair
Assembly Council

Assembly Council Skills Matrix

Diversity Lens	AC will seek a diversity mix based on gender, generational [under 40], cultural/ethnicity, geography and skills. While AC cannot control who Assembly appoints, it can bring nominations and use its appointed positions to move towards an appropriately diverse group.
Skills Lens	AC seek to maintain a healthy skills balance across the following identified skill areas. All of the below may not be present at one time, but there should be an ongoing review of skill needs.

Skills Lens:

Lens 1: Leadership	
Church Ministry	Proven Church Leadership experience
Future Thinking	Futurist thinking/research/innovation.
Pioneering	Providing and entrepreneurial perspective. Experience in church planting or innovation/renewal.
Organisational Leadership	Leadership knowledge/experience in non-church context.
World Mission & Development	Knowledge and involvement in world mission particularly BMA and/or BWAA
Theological Reflection	High level knowledge and expertise around theological reflection.
Lens 2: Governance	
Governance	Proven experience in Board/governance roles and/or governance specialist skills
Legal	Legal professional
Risk & Compliance	Specialist risk/compliance experience
Finance & Risk	Specialist skills/experience in senior financial management roles
Government Engagement	Skills and experience at dealing with Government on policy issues.
Lens 3: People	
HR/People & Culture	Senior experience in HR, people & culture management
Wellbeing	Wellbeing specialisation, psychology, mental health