



Baptist Churches
of NSW & ACT

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Ministry & Learning Centre
Level 4, 5 Saunders Close
Macquarie Park NSW 2113

EMAIL hello@nswactbaptists.org.au

PHONE 02 9868 9200

www.nswactbaptists.org.au

ABN 24 941 624 663

2024 ANNUAL ASSEMBLY

Information to assist in the process of nominating persons to Assembly Council

This information is provided to assist potential nominators and nominees to Assembly Council. Thank you for taking time to prayerfully consider nominating someone or accepting nomination.

Assembly Council has developed the Skills Matrix below to assist it and its Nominations Committee in thinking through what is needed on the Council. The Matrix is aspirational and it is not expected that all areas will be completely covered at any one time. We also note that further specialist skills are available on Council subcommittees. However, it is a useful tool.

1 position on Assembly Council is up for election at this Annual Assembly. The current term of Rev Jamie Long expires at the assembly. Jamie has completed the maximum allowable number of consecutive terms on Council and is therefore not renominating.

It is important that a range of skills are represented in any nominations. Assembly Council has adopted a Skills Matrix, below, to assist in the discernment of potential nominees for the Council.

Voting members of Assembly Council whose terms continue after the 2024 Annual Assembly are:

1. Pastor Allyson Beddoe – Kiama Baptist Church (currently an AC appointed member)
2. Mark Azzi – member at Guildford Baptist Church (current term concludes in 2025)
3. Dr Omar Djoeandy – member at Caringbah Baptist Church (current term concludes in 2025)
4. Rev Matthew J Kennedy – Pastor, Islington Baptist Church (current term concludes in 2025)
5. Allen Sibley – member at Parramatta Baptist Church (current term concludes in 2025)
6. David Slinn – member at Gordon Baptist Church (current term concludes in 2025)
7. Dr Cathy Casey – member at Parramatta Baptist Church (Parramatta City Church plant) (current term concludes in 2026)
8. Dr Edwina Murphy – member at Blakehurst Baptist Church (current term concludes in 2026)
9. Pastor Matthew W Kennedy – Pastor, Parkes Baptist Church (current term concludes in 2026)
10. Vicki Sherry – member at Gymea Baptist Church (currently an AC appointed member)
11. Rev Ange Gratsounas, Chair of Morling College Council, also serves on the Assembly Council.

Allen Sibley, Chair
Assembly Council

Assembly Council Skills Matrix

Diversity Lens	AC will seek a diversity mix based on gender, generational [under 40], cultural/ethnicity, geography and skills. While AC cannot control who Assembly appoints it can bring nominations and use it's appointed positions to move towards an appropriately diverse group.
Skills Lens	AC seek to maintain a healthy skills balance across the following identified skill areas. All of the below may not be present at one time, but there should be an ongoing review of skill needs.

Skills Lens:

Lens 1: Leadership	
Church Ministry	Proven Church Leadership experience
Future Thinking	Futurist thinking/research/innovation.
Pioneering	Providing and entrepreneurial perspective. Experience in church planting or innovation/renewal.
Organisational Leadership	Leadership knowledge/experience in non-church context.
World Mission & Development	Knowledge and involvement in world mission particularly BMA and/or BWAA
Theological Reflection	High level knowledge and expertise around theological reflection.
Lens 2: Governance	
Governance	Proven experience in Board/governance roles and/or governance specialist skills
Legal	Legal professional
Risk & Compliance	Specialist risk/compliance experience
Finance & Risk	Specialist skills/experience in senior financial management roles
Government Engagement	Skills and experience at dealing with Government on policy issues.
Lens 3: People	
HR/People & Culture	Senior experience in HR, people & culture management
Wellbeing	Wellbeing specialisation, psychology, mental health