



Baptist Churches
of NSW & ACT

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2023 ANNUAL ASSEMBLY

Information to assist in the process of nominating persons to Assembly Council

This information is provided to assist potential nominators and nominees to Assembly Council. Thank you for taking time to prayerfully consider nominating someone or accepting nomination.

Assembly Council has developed the Skills Matrix below to assist it and its Nominations Committee in thinking through what is needed on the Council. The Matrix is aspirational and it is not expected that all areas will be completely covered at any one time. We also note that further specialist skills are available on Council subcommittees. However, it is a useful tool.

3 positions on Assembly Council are up for election at this Annual Assembly. The current terms of 2 members, Rev Andrew Hall and Rev Jonny Lam, expire at the assembly. Both Andrew and Jonny are not standing for renomination. In addition, Rev Tim Blencowe is not continuing on the Council and thus an additional vacancy now exists.

It will be important that a range of skills are represented in the nominations. The skills matrix is included but below are some priorities for the Council at this time. These are listed not to limit nominations but simply to inform.

- Female representation (AC commits to have at least 30% of its voting members female and at least 30% male)
- Cultural and generational diversity

Voting members of Assembly Council whose terms continue after the 2022 Annual Assembly are:

1. Pastor Allyson Beddoe – Kiama Baptist Church (currently an AC appointed member)
2. Rev Jamie Long – Senior Pastor, Wyong Baptist Church (term concludes in 2024)
3. Mr Mark Azzi – Guildford Baptist Church (current term concludes in 2025)
4. Dr Omar Djoeandy – member at Caringbah Baptist Church (current term concludes in 2025)
5. Rev Matthew Kennedy – Pastor, Islington Baptist Church (current term concludes in 2025)
6. Mr Allen Sibley – member at Parramatta Baptist Church (current term concludes in 2025)
7. Mr David Slinn – member at Gordon Baptist Church (current term concludes in 2025)

Chair of Morling College Council, Rev Ange Gratsounas, also serves on the Assembly Council.

Rev Jamie Long, Chair
Assembly Council

Assembly Council Skills Matrix

Diversity Lens	AC will seek a diversity mix based on gender, generational [under 40], cultural/ethnicity, geography and skills. While AC cannot control who Assembly appoints it can bring nominations and use it's appointed positions to move towards an appropriately diverse group.
Skills Lens	AC seek to maintain a healthy skills balance across the following identified skill areas. All of the below may not be present at one time, but there should be an ongoing review of skill needs

Skills Lens:

Lens 1: Leadership	
Church Ministry	Proven Church Leadership experience
Future Thinking	Futurist thinking/research/innovation.
Pioneering	Providing and entrepreneurial perspective. Experience in church planting or innovation/renewal.
Organisational Leadership	Leadership knowledge/experience in non-church context.
World Mission & Development	Knowledge and involvement in world mission particularly BMA and/or BWAA
Theological Reflection	High level knowledge and expertise around theological reflection.
Lens 2: Governance	
Governance	Proven experience in Board/governance roles and/or governance specialist skills
Legal	Legal professional
Risk & Compliance	Specialist risk/compliance experience
Finance & Risk	Specialist skills/experience in senior financial management roles
Government Engagement	Skills and experience at dealing with Government on policy issues.
Lens 3: People	
HR/People & Culture	Senior experience in HR, people & culture management
Wellbeing	Wellbeing specialisation, psychology, mental health