



INCORPORATING THE ANNUAL ASSEMBLY

NOMINEE PROFILES

Saturday 14 May, 2022 154th Annual Assembly

Rev Jamie Long - Chair, Assembly Council Rev Dr Steve Bartlett - Director of Ministries

Nominations for Assembly Council membership and profiles of candidates for election

Association of Baptist Churches of NSW & ACT

The Constitution of the Baptist Churches of NSW & ACT describes how affiliated local Baptist churches and affiliated groups work together to fulfil the objects of the Association. Under the Lordship of Christ, final Governance of the Association is vested with Assembly, which appoints the Assembly Council.

The Assembly Council is the council appointed under section 10 of the Constitution as the Executive Committee under the Incorporation Act and it is empowered to implement Assembly decisions and to conduct the Association's affairs between Assemblies.

The 12-member Assembly Council comprises:

- 9 persons elected by Assembly
- the Chair of Morling College Council/Morling College Ltd
- 2 persons co-opted by Assembly Council at its discretion.

The Director of Ministries, Principal of Morling College, Honorary Legal Advisor and the Secretary to the Assembly Council attend meetings of the council, but are not entitled to vote.

There are six (6) vacancies to be filled at the 14 May 2022 Annual Assembly for Assembly Council. Four members have completed their 3-year term, and there are two (2) vacancies that were left unfilled from the 2021 Annual Assembly.

The Assembly Council members who are retiring are:

- Rev Beth Jackson
- Rev Scott Morrison
- Rev Des Ong
- Allen Sibley

Of the four (4) members retiring, three are eligible for, and one has consented to, re-nomination.

Section 10 of the Constitution describes the role, membership, power and duties of the Assembly Council.

Clause P of Schedule A of the Guidelines for Conduct of Assembly Meetings in the Constitution requires that the election of Assembly Council members is to take place by ballot at the Assembly meeting.

Six (6) candidates have been nominated and the number of positions to be filled is six (6). Candidates must receive two-thirds (2/3) of the vote each to be elected (Section 8.4(v) (ii) of the Constitution).

Given the responsibilities of the Assembly Council with respect to the objects, powers, duties and obligations of the Baptist Union Incorporation Act, churches should prayerfully consider their voting selection after reviewing the following profiles. The nominations subcommittee of Assembly Council has confirmed that all nominees meet the requirements under the constitution to stand for nomination to the Council.

The Council's membership should ideally evidence diversity based on several factors including gender, age, culture/ethnicity, geography, and skills. It is desirable that all members will work together drawing on various strengths and experience, in governance (including legal, risk, financial capacity), church ministry and theological reflection, leadership and mission, as well as a working knowledge of Baptist ministries.

The following nominee profiles have been supplied by each nominee and are presented here in randomised order.

Nominations for Assembly Council Membership

(6 persons to be elected by Assembly, from 6 nominees)

| Person | Church | Profile |
|----------------------|---------------------------------|---------|
| David Slinn | Gordon Baptist Church | Pg. 4 |
| Rev. Matthew Kennedy | Chatswood Baptist Church | Pg. 5 |
| Mark Azzi | Guildford Arabic Baptist Church | Pg. 6 |
| Allen Sibley + | Paramatta Baptist Church | Pg. 7 |
| Omar Djoeandy | Caringbah Baptist Church | Pg. 8 |
| Rev. Tim Blencowe | Macquarie Baptist Church | Pg. 9 |

⁺ Current Assembly Council member.

The following pages provide background information for those nominated (as they will appear on Ballot Papers). Profiles prepared by nominees.



Nominee:
David Slinn
Church Membership:
Gordon Baptist Church

David is married to Alison and has three children, William, Victoria and Edward.

David is a member and deacon of Gordon Baptist Church. He has served in a variety of local church roles over many years and is currently chair of the church's Property, Finance and Administration Committee and project Building Committee.

David is a Fellow of the Institute of Chartered Accountants in Australia and has a Bachelor of Commerce and Laws degrees from UNSW, a Master of Laws from Kings College, London University and a diploma in Financial Regulation. David is the of CEO of Baptist Financial Services Australia Ltd (7 years) and was previously a director of BFS for 7 years. David has a wide range of experience in the areas of business management, accounting, investment banking, and development project management. Earlier in his career David worked for Coopers & Lybrand (7 years) the HSBC Banking Group (7 years) and as CEO of the DEM Architectural and Design practice (15 years). He spent 7 years working in London initially with Coopers & Lybrand and then HSBC.

David has served on the Assembly Council in the past from 2011 to 2020 and a range of taskforces and committees. He is currently the Chair of the Finance, Audit and Risk Committee, a director of Morling Foundation, Greater West for Christ Trust and Bedford College.

David has a passion for helping local churches and for building up and mobilising denominational resources for church growth and development. He is keen to continue to support the Gen1K vision of NSW & ACT Baptist Churches in tangible and practical ways and to build a healthy and vibrant church community that is constructively and actively engaged with the broader community. A church community that reflects the gospel in ways that reflect Jesus and that enables those in the community to find Jesus.



Nominee:

Rev. Matthew Kennedy

Church Membership:

Chatswood Baptist Church

PROFILE

Matthew is currently serving as the Associate Pastor of Chatswood Baptist Church and is married to Anna, with three children (10, 8, and 5). He enjoys all things coffee related, reading, photography, and getting outdoors for bush walks, bike rides and sport and lives locally in Chatswood.

Matt grew up attending a Baptist church in North Queensland and has spent his adult life attending Baptist churches in Sydney. His decision to belong and serve in a Baptist church is, however, not merely an accident of convenience. He is a Christian by conviction, and Baptist pastor by conviction. He believes in Baptist ecclesiology, and in the importance of the Baptist movement and ensuring that we have a healthy and growing Baptist witness in this part of the world as we work together.

Matt has had strong involvement in local church, inter-church and interdenominational organisations. Matt sees the local church as the heart of God's mission, but at the same time believe churches are most healthy when they work with others beyond their walls for the sake of the kingdom.

Matt has the following qualifications and ministry experience: Bachelor of Electrical Engineering & Masters of BioMed Engineering (UNSW), Bachelor of Theology (Moore Theological College), Master of Arts in Ministry & Morling Graduate in Christian Ministry Advanced (Morling Theological College), leading to Accreditation as a Baptist Minister.

Prior to his current role at Chatswood Baptist Church, Matt served as the Youth Pastor for two years. He also serves in Church Health Consultancy with the GEN1K Church Health team, has served as an adjunct lecturer at Morling College and currently serves as Chair of REACH Willoughby Board (representing churches to oversee Highschool SRE ministry). Matt has also served as a committee member for KCC NextGen Conference, on a Leadership taskforce for the Association back in 2015 and has also served as a Youth Worker at Flo Harris Lodge.



Nominee:
Mark Azzi

Church Membership:
Guildford Arabic Baptist Church

Mark is a qualified lawyer with over 17 years experience. He possesses significant financial literacy holding directorship and leadership roles, managing financial delegations and significant budgets in public and private organisation.

Mark has a strong connection to the local church, holding the Secretary role in previously attended churches. He has thorough understanding of the Bible and is able to apply principles of homiletics and hermeneutics in interpreting Scripture, as well as preaching in both expository and topical styles.

Mark has developed and sustained sound governance structures in both existing and newly formed churches. And is adept at writing constitutions and policies and addressing matters such as child protection, financial management, human resources and other church matters.

Across his 17+ years of work, Mark has managed teams of various sizes in business and church ministry. He also has experience implementing and managing church discipline, criminal issues and sensitive public relations matters within his member churches and as a consultant.



Nominee:
Allen Sibley
Church Membership
Paramatta Baptist Church

Allen has served as an Assembly Council member since 2019 and as a member of the Finance, Audit, Risk Committee of the Association for the same period.

After originally training as a teacher Allen has has substantial experience with over 20 years of General Management and Board level experience in global public companies in the information technology and telecommunications industry. He then moved into the Christian not-for-profit world in 2007 where he has worked and voluntarily served in organisations such as BaptistCare, IntegriCare, Bedford College, the Baptist Assembly Council and PeaceWise, where he is the Chief Operations Officer.

Throughout his time as a Regional General Manager at BaptistCare (5 years), he was responsible for Aged Care operations for over 2000 people receiving care, and over 500 employees, managing substantial finances and properties. Allen has also completed the Australian Institute of Company Directors course and has actively managed risk frameworks, registers, controls and compliance throughout his career as a Director and Senior Manager.

Allen has been a Christian since age 15 where he grew up at Hughes Baptist Church in the ACT and was actively involved in Boys' Brigade, Youth Group and Sunday School. He was a member at Carlingford Baptist Church for 12 years and was actively involved in Boys' Brigade, and Youth Leadership before becoming a member at Parramatta Baptist Church in 1991. Since joining Parramatta Baptist Church, Allen has served in a number of leadership roles including: Deacon, Secretary, Men's Ministry leader, worship team member, and property committee chairman.

Allen is married to Jenny, they have 6 adult children, two grandchildren and live in the north-western suburbs of Sydney.



Nominee:
Omar Djoeandy
Church Membership:
Caringbah Baptist Church

Omar has 15 years of experience in visionary, teambuilding, risk-taking and actionoriented leadership that resulted in effectiveness and growth in a Not for Profit International Organization. Bible, Leadership and Motivational Speaker, Consultant, and Professional Coaching. Previous careers as a Medical Professional, Church Minister and 12 years of study and work in Kenya, East Africa.

Omar is ethnically Chinese, born in Indonesia and an Australian since the age of 10. His career includes Medical Doctor in Australia and Kenya; Associate Pastor at Nairobi Chapel, Kenya when it grew from 800 to 2000; and National Director of SIM Australia (2004-2019). Omar has preached in 15 countries. He has equipped churches, organisations and people in leadership, cross-cultural mission, discerning God's new things and experiencing the God-factor.

In December 2020, he self-published Redefining Success according to Jesus (redefiningsuccess.com.au). He loves helping others avoid harmful definitions of success and connect with the real Jesus. He believes we can refute worldly success and exchange the 'never enough syndrome' for contentment, courage, purpose, generosity and community; and more significantly, be a success in the eyes of Jesus. He is married to Kay, a counsellor, and they have three young adult children.

Omar and Kay have been a part of the Caringbah Baptist Church community for over a decade, and during that time, has held the National Director of SIM (Serving in Mission) in Australia. Omar started in this role with SIM in 2004 with a desire to see the most unreached people groups in the world hear the gospel of Jesus Christ.

In 2019 Omar and Kay moved into a new season of ministry. Omar continues as a member of SIM Australia to speak, coach and mentor in Global Mission and revise his book, Redefining Success according to Jesus.



Nominee:

Rev. Tim Blencowe

Church Membership:

Macquarie Baptist Church

PROFILE

Tim has been married to Susan for 27 years and together they have three teenage children. Tim has a Bachelor of Science, Bachelor of Education, Bachelor of Theology, and Masters of Ministry.

Tim currently serves as Senior Pastor of Macquarie Baptist Church, with a focus on international ministry, and as Baptist chaplain to Macquarie university. Tim's previous roles have including serving as youth worker at Flo Harris Lodge, as a pastor at Petersham Baptist Church, and as Chair of Homiletics on the faculty of Morling College.

Tim is strongly committed to Baptist ecclesiology and polity, and values relational sensitivity, strategic thinking, healthy systems of governance, and the empowering of individuals in gospel service.

Nominations for Morling College Council membership and profiles of candidates for election

Association of Baptist Churches of NSW & ACT

The Morling College Council is the governing body responsible for decisionmaking in relation to the conduct of Morling College, as the theological college of the Baptist Association.

The 12-member Morling College Council comprises:

- 10 persons elected by Assembly
- the Chair of Morling College Academic Board
- a person with academic expertise co-opted by the Morling College Council at its discretion.

Proposed amendments to the Association's Constitution will be brought to this Annual Assembly which would add to the College Council one member selected by the Assembly Council of the Baptist Churches of Western Australia. This is in light of the recent merge of Vose College (The Baptist Theological College of Western Australia) with Morling College.

The Council is responsible for offering training as determined by the Association; the training of persons accepted by the Association for training for Baptist ministry; the training of cross-cultural ministry workers and other spheres of Christian service; the promotion of the Christian faith consistent with the basic doctrines, statement of belief and values of the Association and offering courses accredited by relevant government authorities and supportive of national goals for higher education.

The Principal of the College, the Director of Ministries and the Secretary to the Morling College Council attend meetings of the council, but are not entitled to vote.

There are five (5) vacancies to be filled at the 14 May 2022 Annual Assembly for Morling College Council. Two (2) members have completed their 3-year term, and there are three (3) vacancies that were left unfilled from the 2021 Annual Assembly.

The two (2) retiring Morling College Council members are:

- William Peirson
- William Rusin

Neither of the retiring members are eligible for re-nomination, having served the maximum 3x3 year terms on the council.

Clause P of Schedule A of the Guidelines for Conduct of Assembly Meetings in the current Constitution requires that the election of Morling College Council members is to take place by ballot at the Assembly meeting.

As five (5) candidates have been nominated and the number of positions to be filled is five (5), candidates will be appointed by a two-thirds majority (Section 8.4 (v) of the Constitution).

The following nominee profiles have been supplied by each nominee and are presented here in randomised order.

Nominations for Morling College Council Membership

(5 persons to be elected by Assembly, from 5 nominees)

| Person | Church | Profile |
|------------------------|--------------------------------|---------|
| Rev. Angelo Gratsounas | Narwee Baptist Church | Pg. 13 |
| Lonni Aylett | Chatswood Baptist Church | Pg. 14 |
| Rev. Matthew Arkapaw | Mortdale-Oatley Baptist Church | Pg. 15 |
| Rev. Paul Mosiejczuk | Liverpool Baptist Church | Pg. 16 |
| Rev. James Kim | HOME Church | Pg. 17 |

The following pages provide background information for those nominated (randomised order). Profiles as prepared by nominees.



Nominee: Rev. Angelo Gratsounas

Church Membership:Narwee Baptist Church

PROFILE

Angelo is married to Linda and they have three young adult children and two sons inlaw. Angelo has served as the senior pastor of Narwee Baptist Church for almost 25 years serving a growing multi staff church ministering to close to 1000 people. This includes 4 Sunday services, one of which is a Mandarin speaking congregation. Prior to this he served as Associate Pastor at Springwood Baptist Church for four years, he graduated from Morling College in 1993.

He has served as a member of Morling College Board for many years and has also served as a Vice Chairman of the board, Angelo has also chaired the Risk Management Sub-Committee. As required by the most recent constitution he stood down for a year after serving three terms on the board.

Angelo also serves on the board of Christian Growth Ministries and the Narwee Area School Scripture Board he was also a previous Chair of the Peakhurst Area School Scripture Board.

Angelo is a visionary Christ-centered leader with a passion to see the church trained and equipped to glorify God in all aspects of life. He is committed to raising up a new generation of leaders who love God know the word and are led by the spirit, who will take the gospel to their local communities and to the ends of the earth. He has seen many workers raised up at Narwee who now serve as pastors in our denomination and many who serve overseas in mission

He is accepting nomination to serve again on the council as he sees the value of a strong theological College in training men and women for both pastoral ministry missionary work and other vocational and volunteer ministries



Nominee:
Lonni Aylett
Church Membership:
Chatswood Baptist Church

Lonni has attended Chatswood Baptist Church since 2001, and along with her husband and four children is an active member of the church community. Lonni has been involved in a wide range of church ministries, including leading youth groups, women's ministries, children's ministries and ministry to couples.

A financial and investment adviser of 18 years, Lonni has strong interpersonal and analytical skills. She is an empathetic listener and a practical and compassionate problem solver. Lonni has skills in investment and risk management, critical thinking and has community group board experience. She has a passion for supporting the broken-hearted, such as victims of abuse and domestic violence, and those with disabilities.

Lonni has been serving on the Morling College Finance Sub-Committee since July 2021.

Lonni highly values Morling College for its Christ-centred and faithful teaching of Scripture. She wants to see Morling continue to effectively minister to this broken world by equipping students with firm gospel conviction to serve boldly, with love and sensitivity.



Nominee:

Rev. Matthew Arkapaw

Church Membership:

Mortdale-Oatley Baptist Church

PROFILE

Matthew Arkapaw is the current Senior Pastor at Mortdale-Oatley Baptist Church and has been a Pastor within the Baptist Association since 2003. He has been a member of the Assembly Council between 2005 and 2014 and has served as a High School Teacher.

Matthew has a strong knowledge of pastoral ministry, tertiary studies in education, theology, and counselling, experience in board responsibilities through membership of Assembly Council. He also has qualifications in the following areas: BA(Hons), BTeach, BTh (Hons), GradDipTh and Grad.Cert. Counselling.

Matthew is glad to be a two-time graduate of Morling College and is excited at the future prospects of Morling College. He is proud of their commitment to evangelical theology and best practice education and believes in denominational service that he would be privileged to serve on the College Council.



Nominee:

Rev. Paul Mosiejczuk

Church Membership:

Liverpool Baptist Church

PROFILE

Paul is a current member of Liverpool Baptist Church and has the following qualifications: BTH, Dip Min.

Paul has a deep appreciation for people from other cultures and is currently leading Liverpool Baptist Church through a challenging time of transition which involves not only the fellowship, but contractors and dealing with authorities.

Paul has the following ministry experience and has served in the following areas:

- Building industry work and study 1984-1987
- Volunteer Youth Leader and Coordinator 1984-1990
- Study Morling College 1988-1991
- Full time pastoral ministry since 1991.
- Board member of Sowers International Australia Inc. since 1993.
- Part-time Cross-Cultural worker with Baptist Association 2009-2013

In 2019, Paul went on a Mission trip to Myanmar, South East Asia to teach in Bible Colleges and preach in churches.

Paul believes in the training and equipping for ministry in churches along with the need to be training Christians to be engaged in the wider mission field, whether internationally or the community and workplace here in Australia.



Nominee:

Rev. James Kim

Church Membership:

HOME Church

PROFILE

Nominated by Kel Willis, the former Chairman of the Board of Morling, James is presently on the Morling College Finance Committee which serves the Morling Council.

James is an Accredited Baptist Minister and is presently the lead pastor of HOME Church, which he founded with his wife, Sumi in 2013. He is a former student of Morling College and graduated with a Masters of Divinity.

He has been covocational for more than 15 years and has been working in one of the world's largest financial institutions for the past 10 years. He will bring to the Board experience and expertise in strategic planning, project governance and risk management along with sound financial literacy.

Nominations for Baptist Churches of New South Wales Property Trust and profiles of candidates for election

Association of Baptist Churches of NSW & ACT

The Baptist Churches of New South Wales Property Trust is an incorporated body created by the Baptist Churches of New South Wales Property Trust Act 1984.

Seven members are elected by the Baptist Assembly for three year terms on a rotational basis.

The members of the Property Trust are required to obey the directions of the local congregation, provided those directions do not contravene the Act or the general law of the land.

The Act requires that a member of the Property Trust will be a member of a Baptist Church affiliated with the Association. At a personal level members of the trust are involved in the ministry of a local Baptist church and have a firsthand understanding of congregational life. They know that church property matters are often complex and that local leaders sometimes require help to properly process transactions. As servants of our churches they will adhere to the Basic Doctrines, Statement of Beliefs and Objects and Values of the Association.

In order to fulfil its role the Property Trust should ideally comprise members who have various business disciplines, including accounting, legal, real estate, banking, management, etc. In the past its members have included a Minister. A member of the Trust cannot be a person who is or becomes an employee of the Trust, the Baptist Churches of NSW & ACT or of any committee, council or agency of the Association of Baptist Churches of NSW & ACT.

The Property Trust meets up to six times a year in Sydney. In addition 2-3 members meet most weeks to sign documents submitted by churches for their property transactions. Country members are paid travelling expenses to attend, or may attend meetings by teleconference.

At each Annual Assembly, an election of members of the Trust shall be held to fill the offices of the members of the Trust, which become vacant at the end of that Assembly.

Two (2) trust members, Geoff Moore and Paul Holding, will retire by rotation and are eligible for re-nomination having completed their 3-year term.

There are three (3) vacancies to be filled at the 14 May 2022 Annual Assembly for the Baptist Churches of New South Wales Property Trust.

Of the two (2) members retiring, two are eligible for, and have consented to re-nomination – Geoff Moore and Paul Holding,

A simple majority is required in order to be elected.

The following nominee profiles have been supplied by each nominee and are presented here in randomised order.

Nominations for Baptist Churches of NSW Property Trust

(3 persons to be elected by Assembly, from 2 nominees)

| Person | Church | Profile |
|----------------|----------------------------------|---------|
| Geoff Moore + | Narwee Baptist Church | Pg. 21 |
| Paul Holding + | Baptist Community Church Burwood | Pg. 22 |

⁺ Current Property Trust member.

The following pages provide background information for the nominated parties. Profiles are prepared by nominees.



Nominee: Geoff Moore

Church Membership: Narwee Baptist Church

PROFILE

I have been a member of NSW Baptist Churches since 1963. In earlier years, I was a member, Deacon and Church Secretary at Dulwich Hill. Over the last 30 years, I have been a member at Ashfield, then Earlwood and more recently at Narwee, where I am currently in membership.

I have been in practice as a Barrister since 1979. I specialise in Property, Equity and Commercial Law. Also, from 1982 to 2018, I lectured at UTS Law in Real Property, Deceptive Trade Practices and Remedies and have been the author of text books in these areas.

I have been the Honorary Legal Adviser of the Baptist Association since 1987 and served on various denominational committees especially the cross cultural committee since the late 1970s.



Nominee:

Paul Holding

Church Membership:

Baptist Community Church Burwood

PROFILE

Paul is married to Robyn and they are members at Baptist Community Church Burwood. Paul is the Treasurer of the church. They have two adult children who are active in their own churches. Paul is an accountant (FCPA) who retired several years ago following lengthy periods of service in senior roles with Baptist Community Services (now BaptistCare) and Ashfield Baptist Homes.

Paul has extensive experience over many years working on Boards of not for profit organisations including a number associated with the Association of Baptist Churches of NSW & ACT. This experience has given him a strong understanding of governance issues and a good working knowledge of the operations of the Association and its affiliates.

Paul retired nine years ago and has since been active as a volunteer in a number of community organisations. He is passionate about sharing the good news of Jesus with his friends and associates.

Paul first joined the Property Trust in April 2011 and has been actively involved throughout the intervening period most recently as Chair. Paul believes that his governance experience, understanding of the operations of the Association and previous service on the Property Trust fit him well for this role.