



2026 ANNUAL ASSEMBLY

Information to assist in the process of nominating persons to Morling College Council

This information is provided to assist potential nominators and nominees to the Morling College (MC) Council/Board. Thank you for taking time to prayerfully consider nominating someone or accepting nomination. The nomination form is attached separately and will need to be submitted to the Assembly Council Secretary by 6 April 2026.

As Assembly delegates consider making nominations for MC Council it may be helpful for people to know that the Council has developed the Skills Matrix below to assist it and the Assembly in thinking through what is needed on the Council.

We note that there are five (5) positions vacant at the 2026 Annual Assembly. Three (3) of the 10 elected positions become vacant by rotation, and there are two (2) vacancies which were not filled last year.

Dr Graeme Chatfield is stepping down from his role as director by rotation but not renominating for election. The following two members are stepping down by rotation and have made themselves available for re-nomination and election to a new term at this Assembly:

1. Mrs Helen Blanch, Education Consultant [Deputy Chair]
2. Dr William (Bill) Peirson, Master & CEO of New College (UNSW), Academic and Student Residential Accommodation leadership.

Under Section 9.2 of the Association's Constitution, the first 3 positions to be filled will be for a term of 3 years, and the next 2 positions will be filled for a term of 2 years.

Under Section 10.2(b) of the Association's Constitution, at least 30% of the membership of Morling College Council shall be female and at least 30% male. Therefore, if 2, 3 or 4 persons are elected, at least 1 of them must be female. If 5 persons are elected, at least 2 of them must be female.

It will be important that a range of skills are represented in the College Council's members. The skills matrix is included with this letter. Below are some priorities for the Board at this time. These are listed not to limit nominations but simply to inform.

1. Financial experience and expertise.
2. HR and Residential experience and expertise
3. Legal or Governance Experience (especially in Higher Education or Christian Non-Profit Organisations)
4. Female and male representation (Per section 10.2(b) of the Association's constitution, MC commits to at least 30% of its voting members female, and at least 30% male)
5. Cultural and generational diversity



All current Board members and a brief bio for each are available on the [College website](#). Voting members of MC Council whose terms continue after the 2026 Annual Assembly are listed below, along with some of their relevant experience. Those not “appointed” have been elected at Assemblies within the last 2 years.

3. Rev Matthew Arkapaw, Senior Pastor Mortdale-Oatley Baptist Church [Deputy Chair]
4. Dr Sylvia Collinson, *MC Appointed Chair Morling College Academic Board*, former MC faculty (stepping down in 2026)
5. Rev Angelo Gratsounas, Senior Pastor, Narwee Baptist Church [Chair]
6. Rev James (Jung Yun) Kim, Management in Finance Industry, Pastor of HOME Church
7. Mr Andrew McCafferty, *Queensland Baptists Appointed Member*, Training Coordinator for QB
8. Dr Beverley Moore, *MC Appointed Member with Academic Expertise*, Former Head of the School of Mathematical Sciences (UTS)
9. Rev Paul Mosiejczuk, Pastor, Liverpool Baptist Church
10. Mrs Kathryn Sinclair, *BCWA Appointed Member*, CWCI speaker, mission Board member & past BWA manager.
11. Mr Stephen Welsh, Director of Major Projects, PLC Sydney, Narwee Baptist Church.

Angelo Gratsounas, Chair
Morling College Council/ Board



Morling College Council (MCC) / Board Skills Matrix

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| Diversity Lens | MCC will seek a diversity mix based on several factors including gender, age, culture/ethnicity, geography and skills. While MCC cannot control who Assembly appoints, it can encourage a diversity of nominees and may also use its 2 appointed positions to move towards an appropriately diverse group. |
| Skills Lens | MCC seeks to maintain a healthy skills balance across the following identified skill areas. All of the below may not be present at one time, but there should be an ongoing review of skill needs. |

Skills Lens:

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|---------------------------|---|
| Lens 1: Leadership | |
| Church Ministry | Proven Church Leadership experience |
| Future Thinking | Futurist thinking/research/innovation |
| Pioneering | Providing an entrepreneurial perspective. Experience in change-management or property development |
| Organisational Leadership | Leadership knowledge/experience in non-church context |
| Higher Education | Knowledge and involvement in Higher Education or practitioners in Church ministry, Counselling, Chaplaincy or Education |
| Theological Reflection | Expertise around the application of thoughtful theological reflection |
| Lens 2: Governance | |
| Governance | Proven experience in Board/governance roles and/or governance specialist skills |
| Finance & Risk | Specialist skills/experience in senior financial management |
| Legal | Legal professional |
| Risk & Compliance | Specialist risk/compliance experience |
| Government Engagement | Skills and experience in dealing with Government (including regulatory bodies) on policy issues |
| Lens 3: People | |
| HR/Residential | Senior experience in HR, people & culture management and the provision of student residential service |
| Wellbeing | Wellbeing specialisation, psychology, spiritual care and mental health |

Morling College

 morling.edu.au
 enquiries@morling.edu.au

 **Sydney Campus**
 **Perth Campus**
 **Brisbane Campus**

5 Saunders Close, Macquarie Park, NSW, 2113
 20 Hayman Road, Bentley, WA, 6102
 53 Prospect Road, Gaythorne, QLD, 4051

 (02) 9878 0201
 (08) 6313 6200
 (07) 3354 5656