



Baptist Churches
of NSW & ACT

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2026 ANNUAL ASSEMBLY

Information to assist in the process of nominating persons to Assembly Council

*This information is provided to assist potential nominators and nominees to the Assembly Council.
Thank you for taking time to prayerfully consider nominating someone or accepting nomination.*

Assembly Council has developed the Skills Matrix below to assist it and its Governance Committee in thinking through the variety of experience and skills needed on the Council. The Matrix is aspirational, and it is not expected that all areas will be completely covered at any one time. However, it is a useful tool. We also note that further specialist skills are available on Council's committees.

3 of the 9 elected positions on Assembly Council fall vacant at this Annual Assembly.

The current terms of the following members expire at the Assembly:

1. Dr Catherine Casey – member at Parramatta Baptist Church
2. Matthew W Kennedy – member at Parkes Baptist Church
3. Edwina Murphy – member at Blakehurst Baptist Church

Dr Catherine Casey has indicated willingness to be nominated for a further term. Matthew W Kennedy and Edwina Murphy have indicated they will not be available for renomination.

Elected members of Assembly Council whose terms continue after the 2026 Annual Assembly are:

1. Allen Sibley, Chair - member at Parramatta Baptist Church (current term concludes in 2028)
2. Allyson Beddoe, Deputy Chair – member at Kiama Baptist Church (current term concludes in 2027)
3. Dr Omar Djoeandy – member at Caringbah Baptist Church (current term concludes in 2028)
4. Rev Matt Kennedy – member at Islington Baptist Church (current term concludes in 2028)
5. Vicki Sherry – member at GyMEA Baptist Church (current term concludes in 2027)
6. David Slinn – CEO of Christian Finance and member at Gordon Baptist Church (current term concludes in 2027)

The Chair of Morling College Council, currently Rev Angelo Gratsounas, is also a voting member of the Council.

Under Section 10.2(b) of the Association's Constitution, at least 30% of the membership of Assembly Council shall be female and at least 30% male. Therefore, if any of the 3 vacant positions are filled at the Assembly, at least 1 of them must be filled by a female.

Edwin Ho
Secretary, Assembly Council

Assembly Council Skills Matrix

Skills Lens:

AC seeks to maintain a healthy balance across the following identified skill areas. All of the below may not be present at one time, but there should be an ongoing review of skill needs.

Lens 1: Leadership	
Church Ministry	Proven Church Leadership experience
Future Thinking	Futurist thinking/research/innovation.
Pioneering	Providing and entrepreneurial perspective. Experience in church planting or innovation/renewal.
Organisational Leadership	Leadership knowledge/experience in non-church context.
World Mission & Development	Knowledge and involvement in world mission particularly BMA and/or BWAA
Theological Reflection	High level knowledge and expertise around theological reflection.
Lens 2: Governance	
Governance	Proven experience in Board/governance roles and/or governance specialist skills
Legal	Legal professional
Risk & Compliance	Specialist risk/compliance experience
Finance & Risk	Specialist skills/experience in senior financial management roles
Government Engagement	Skills and experience at dealing with Government on policy issues.
Lens 3: People	
HR/People & Culture	Senior experience in HR, people & culture management
Wellbeing	Wellbeing specialisation, psychology, mental health

Diversity Considerations:

AC will seek a diversity mix based on the following criteria and attributes.

Diversity Considerations	
Gender	The Association Constitution requires a minimum of 30% female and 30% male composition
Age	Under 45
Ethnicity & Culture	Non-English speaking background
Geography	Resides outside of Greater Sydney i.e. living in the ACT or regional NSW